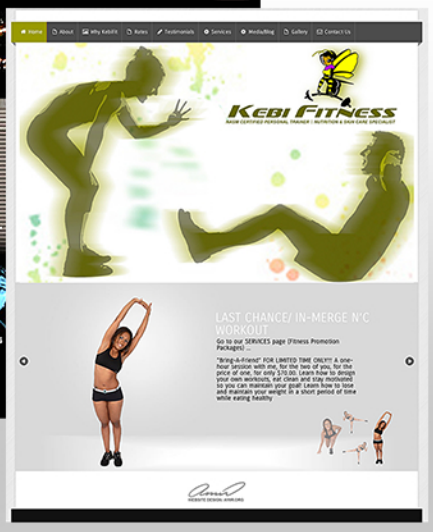
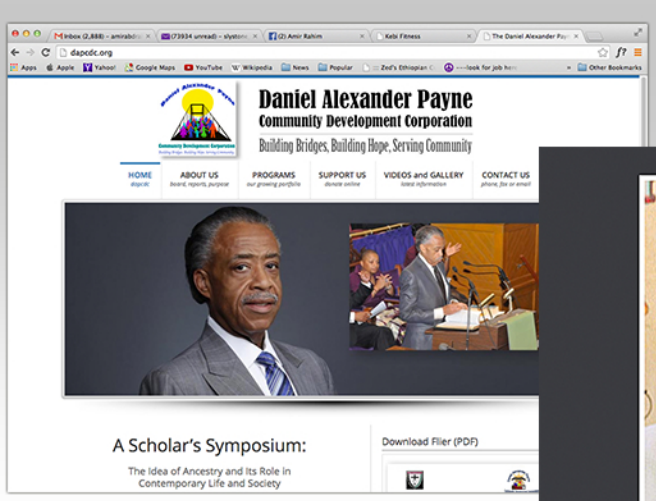
Graphic + Web Design + Development

Web Design and Development





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Animation & JavaScript

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Print

HAWAI'I HOTEL & LODGING ASSOCIATION

RON BAIRD
Chief Executive Officer of Natural Energy Lab of Hawai'i (NEHLA)

Ron's professional career includes more than 20 years in investment banking specializing in emerging leading edge technology and energy companies. He has also managed a state-sponsored business incubator in Colorado as its Chief Executive Officer. His experience includes leading the proposed development of a $300 million alternative energy project and dealing with Native American Nations and international conglomerates. He recently co-founded a public company that is a leading edge participant in using biometric technology in the identification and personal security arena and has received international attention for its products.

Ron holds a BS in Business Administration from the University of Denver, a Masters of Business Administration from Texas Tech University and two years of postgraduate studies toward a PhD in Economics.

Ron's daughter and her family live in Kona. Lougene, Ron's wife, is chief operating officer of a satellite/security company in Colorado; she plans to eventually telecommute in her job. Ron is an international livestock judge and enjoys the outdoors and plans to scuba dive and sail in Kona.

JOHN De FRIES
Chief Executive Officer, Hokuli'a

Prior to joining Hokuli'a in 2001, Mr. De Fries led Native Sun Business Group, a Hawai'i tourism consulting firm, which he established in 1993. From 1986-1993, he served as Vice President of Sweeney Development, a San Francisco-based firm that developed and sold over a half-billion dollars worth of resort real estate in Hawai'i including Kea Lani at Wailea; Embassy Suites Maui; and the Embassy Vacation Resort, Poipu-Kauai.

Born and raised in Waikiki, O'ahu, Mr. De Fries is a graduate of Punahou School and attended the University of Hawai'i. For the past five years, Mr. De Fries has overseen all operations at Hokuli'a and is actively involved in several non-profit organizations in Kona and Honolulu.

FRANK HAAS
Vice President for Tourism Marketing – Hawai'i Tourism Authority

Mr. Haas has responsibilities that include oversight of marketing contracts for leisure marketing, sports, and the Hawai'i Convention Center. Prior to joining the HTA in 2002, Frank enjoyed a varied marketing career including work in advertising agencies – most recently as CEO of Ogilvy & Mather Advertising in Hawai'i – technology marketing, tourism, and food service. In 1998-2000 he was national chairman of the 40,000 member American Marketing Association and led that organization in the development of its strategic plan. He is the recipient of the AMA's Wayne Lemburg award for distinguished service in the field of marketing and has been a speaker at national and international conferences on marketing.

Frank earned a bachelor's degree in advertising at the Medill School of Journalism and an MBA in marketing at the Kellogg Graduate School of Management, both at Northwestern University.

In his spare time, Frank devotes energy to many civic and charitable institutions and has served on the boards of Historic Hawai'i Foundation, Read to Me International, Hawai'i Children's Discovery Center, Hawai'i Pacific Gateway Center, Foster Family Programs, Travel and Tourism Research Association, and the Honolulu Chapter of the American Marketing Association. On a national level, he currently serves on the marketing advisory committee for the U.S. Census. Frank also teaches a graduate level marketing course at Hawai'i Pacific University.

Frank lives in Kailua, Hawai'i with his wife Susan.

HAWAI'I HOTEL & LODGING ASSOCIATION

TAKASHI ICHIKURA
Executive Director, Hawai'i Tourism Japan

Mr. Ichikura established the Hawai'i Tourism Japan with offices in Tokyo and Honolulu upon obtaining a State of Hawai'i contract with Hawai'i Tourism Authority to promote tourism to Hawai'i from Japan.

From 2002 to 2003, Mr. Ichikura served as Account Director for Dentsu Incorporated in Japan, developing new products for Dell Computer and Rolex Japan.

Mr. Ichikura went to Sophia University in Japan and Saint Norbert College in the U.S. He is bilingual in English, Japanese, and some Korean.

JOHN MONAHAN
President and Chief Executive Officer
Hawai'i Visitors and Convention Bureau

John Monahan was named president and CEO by the Board of Directors of the Hawai'i Visitors and Convention Bureau (HVCB) on October 23, 2003. He is responsible for overseeing HVCB's marketing of leisure travel in North America, along with sales of corporate meetings and incentives in key markets globally.

Monahan is a senior member of Hawai'i's business community. He is well respected for his innovation and leadership and brings extensive experience as a chief executive to HVCB's organization and programs. He has a strong background in retail and marketing and has worked closely with Hawai'i's tourism industry. He sits on the Board of Directors for the Polynesian Cultural Center, Hawai'i's leading paid visitor attraction.

Prior to joining HVCB, Monahan operated a management consulting firm, JMN Associates, advising companies on matters involving retail, real estate and restructuring of operations. His clients included hotels, retailers, and developers. Monahan also served as Bankruptcy Trustee for Hawaiian Airlines in June of 2004. Before that he served as a senior executive for 11 years at Liberty House, Hawai'i's largest retail department store, most recently as president and CEO from 1997 to 2001. He is widely credited with successfully guiding the company through a three-year Chapter 11 bankruptcy reorganization that ended in March 2001. Under his leadership, Liberty House refocused on its core strengths and re-established its tradition of excellence with merchandise and customer service in Hawai'i. He left Liberty House after engineering its sale in mid-2001 to Federated Department Stores, Inc., which converted the store chain into Macy's.

Monahan relocated his family to Hawai'i in 1990 to join Liberty House as vice president and director of stores. He previously worked as a senior executive for department store chains in California and Arizona. He graduated from Brigham Young University in 1974 earning a Bachelor of Science degree in business management, with a major in marketing and minor in finance. Monahan and his wife Nancy live in East Honolulu.

event will be held outdoors but has a solid concrete flooring.
The evenings can be chilly at the Sheraton Keauhou Bay Resort & Spa, so have a jacket or sweater handy.
Saturday Evening: Event will be held in the Keauhou Ballroom.

IMPORTANT TELEPHONE NUMBERS:
Hawai'i Hotel & Lodging Association: Phone (808) 923-0407; Fax (808) 924-3843;
E-mail address hhla@hawaiihotels.org
Sheraton Keauhou Bay Resort & Spa: Hotel Phone (808) 930-4900; Hotel Fax (808) 930-4910.

THE NATION'S NEWSPAPER
USA TODAY
Aloha! Welina mau I ka Sheraton Keauhou Bay Resort & Spa.

Hawai'i Hotel & Lodging Association 178th General Membership Meeting

Fri/Sat/Sun, November 18-20, 2005

Alohaline

HAWAII

Aloha!

We are pleased to welcome the **Hawai'i Hotel & Lodging Association** to the Big Island, and to our resort. It is an honor to host this fine group. We look forward to an exciting time of informative meetings, fun activities and memorable events.

During your stay, we hope you will have some time to relax and enjoy our newly renovated resort, our oceanfront setting, Manta Ray Super Slide and Pool and local attractions. You can see for yourself why Starwood's newest property on the Big Island is also its most exciting. Located near active volcanoes and beautiful coastline, the Sheraton Keauhou Bay Resort & Spa epitomizes all that is Hawai'i.

We look forward to sharing this time with you.

On behalf of our entire Ohana, we hope you have a pleasant stay.

Mahalo nui loa,

Charldon J. Thomas
General Manager
Sheraton Keauhou Bay Resort and Spa

HAWAI'I HOTEL & LODGING ASSOCIATION

motivation
YOUR QUARTERLY health/works NEWSLETTER
Apr motivation 03

TRAIN YOUR BRAIN

You run upstairs to grab something, but as soon as you reach the top of the steps you think, "what the heck did I come up here to get?" After 20 minutes of searching, you find your car keys in your pocket. Are you losing your mind? Probably not. We all forget; it's a normal process that begins in our 20's. There are lots of other factors that can affect memory losses well, such as stress, lack of concentration, lack of sleep, lack of exercise. The list can go on. But it's not too late. You can build new brain cells. Here are some memory exercises to help you cope.

Memory Exercises

1. Rehearse–Repeat
Example: You are in the shower and get an idea you wish to discuss with your spouse. You can't make a note, and you don't want that great new idea to slip away. What do you do?
Memory exercise: You must rehearse (repeat to yourself) your idea to talk to your spouse. You may forget if you used a conditioner, but you'll remember your new idea.

2. Use Cues
Visual elaboration is simply creating a mental snapshot to help enhance memory.
Example: You are away from home and think of a phone call you should make when you return home.
Memory exercise: In addition to rehearsal, create a visual image that is associated with a familiar object. You may visualize a telephone hanging on the front door. Result: when you return home, the sight of your front door reminds you of the telephone and the phone call you need to make.
Example: (verbal elaboration): You want a simple way to remember your PIN number for your bankcard, your credit card, and your phone card.
Memory exercise: change the numbers into letters that correspond to their location on a telephone or ATM keypad, e.g., ABCD =2223. You can use any four letter name or word: John=5646 and blue=2583

3. Increase your use of external aids
Example: you forget to keep your dental appointment and you forget to refer to your appointment calendar.
Memory exercise: though you use external aids, you must keep them in appropriate and easily accessible places i.e. by the front door, on the refrigerator, in the hall.

Kathy Bibb

For more information on memory tips and memory exercises, go to http://corp.gannett.gci/hr/ehs and click on "health tips."

Source: Alzheimer's Association Shenandoah Valley Chapter Newsletter, page 7. Published by the National Institutes of Health by the Cognitive Neuroscience Section, National Institute of Neurological Disorders and Stroke. April 16, 1996.

Biometrics Nutrition & Fitness Program

Seven members successfully completed Biometrics Nutrition & Fitness Program from February to March 2003. Each member met with a *health/works* personal trainer an average of three times per week for six weeks. A 20-minute resistance training session and flexibility exercises were performed during each visit. This was combined with a structured, low calorie meal plan. The average number of inches lost was 9, the average number of pounds of fat lost was 7.7, and the average weight lost was 6.5 pounds. Congratulations! Join us for the next Biometrics session starting in September.

Joe Vida

Visit our *health/works* intranet site at
http://corp.gannett.gci/hw
to view all recreational sports events and updated group exercise schedule!

- CHEAT SHEETS
- LATEST NEWS/INJURIES
- GAMES/LEAGUE MANAGER
- UP-TO-THE-SECOND DEPTH CHARTS
- PROJECTIONS AND STRATEGY

USA TODAY's Fantasy Football coverage gives you ALL you need to DOMINATE!

- SORTABLE STATS AND LEAGUE LEADERS
- ADVICE COLUMNS AND WEEKLY CHATS
- TRANSACTIONS, PROFILES, ROSTERS
- AND IT'S ALL FREE!

- **Draft Guides that make drafting EASY. With spreadsheet-ready cheatsheets and over 100 features, you will DOMINATE your league with ease.**
- **Nine (9) fantasy football contests including running your own league for less than $5 per month. Great value and a great community of fellow sports fans.**

WIN YOUR LEAGUE THIS YEAR – GO TO
fantasyfootball.usatoday.com
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Featuring games powered by sandbox and content provided by

THE NATION'S NEWSPAPER
USA TODAY
NO. 1 IN THE USA

Thursday, November 2, 2006

Newsline

News & Money • Sports & Life

That's Amazing!

Sure, we know our Illinois lodging employees are second to none, but I bet you didn't know they also have saved a life, work to make their community better, and have even helped a guest find a lot of money? Here are just a few stories.

Did you know...

Carl Dale, Loss Control Supervisor at The Westin Michigan Avenue, uses quick planning and a professional response to problems. Carl has the respect, admiration, and friendship of his peers, and recently saved a guest's life, earning him the Corporate Heroism Award! He also works outside of the hotel to better his community, participating in a mentoring program helping at-risk youth and raising funds to purchase backpacks for underprivileged children. Carl was the 2005 state Stars of the Industry Administrative Employee of the Year.

Victoria Ajayi, Room Attendant at the Four Seasons Hotel Chicago, maintains excellent relationships due to her kindness and honesty, and is loved by guests and fellow staff alike. Time and time again, past guests will request Vicki to be their room attendant regardless

Letter f

Marc Gordon

impression on both guests and staff and those who went the extra mile to give extraordinary service. Winners rose to the top of more than 500 exemplary nominations and competed strongly in the national competition. This year,

in the large property size category, and Arda Hedzic, W Chicago Lake Shore, won the Outstanding Manager of the Year award in the medium property category. IHLA salutes these national winners and congratulates all of our 2006 nominees!

Winning Words

Thomas J. Loughlin, General Manager, Hilton Chicago

Beyond his twin passions of exceeding expectations of guests and employees, Tom consistently takes the time to get to know each of his over 1000 team members. He is also firmly committed to community service, having just completed a term as Chairman of IHLA and currently serving on the Board and Executive Committees of IHLA, the Chicago Convention and Tourism Bureau, as well as on the Board of Directors for the Illinois Restaurant Association, the Better Business Bureau, and the Central Michigan Avenue Association. Additionally, in 2004, he collaborated with Catholic Charities of the Archdiocese of Chicago to provide supportive housing to veterans.

Stars committee shines!

The 2006 Stars of the Industry Luncheon and Awards Ceremony would not have been possible without the extraordinary help and expertise from the Planning Committee Chairmen and Members:

Co-Chairman Michelle Becher, County Inn & Suites, Bloomington

Co-Chairman Greg Hoerth, Wiegardt & Hammons, Inc.

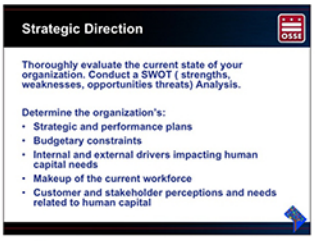
Co-Chairman Jim Zuehl, Franczek Sullivan P.C.

Events Sub-Committee Chairman

Amir .ORG

Print

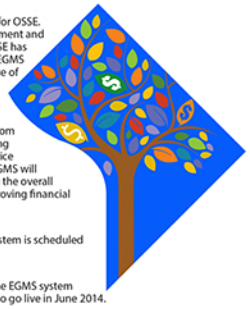
10:00am



Enterprise Grants Management System (EGMS) Questions and Answers

What are the benefits of EGMS?
EGMS offers a wide range of benefits to all of those involved in improving student learning across the District of Columbia. The system provides a unified application, consolidating key components of grants management and compliance, including Federal and Local assurances, as well as offering enhanced reporting and accountability. It minimizes lapsing funds by informing the education agencies daily of their financial status. Additionally, EGMS empowers LEAs by providing outcome-based budgeting. Under this new system, LEAs are able to identify actual costs per strategy and program, clearly showing where dollars are being spent in each LEA and across the District of Columbia.

What are the biggest challenges regarding EGMS?
Transitioning to a cutting-edge approach such as EGMS is a major step forward for OSSE. The SEA is committed to implementing this system and ensuring grant management and administration meets all Federal requirements and is as efficient as possible. OSSE has made a major commitment to this effort, and is working with LEAs to integrate EGMS requirements with existing data and to ensure that all parties recognize the value of performance-based budgeting and the power EGMS provides at the school and LEA levels.



What are the expected outcomes of EGMS?
Through this approach, OSSE will automate the entire grant life-cycle process, from pre-application to close-out, while consolidating the various databases managing grants into a single centralized system. This means higher-quality customer service through faster grant processing and one central application for all customers. EGMS will greatly improve the grant management process across the District; streamlining the overall process while reducing administrative burdens on OSSE and each LEA; and improving financial accountability and outcomes at the SEA, LEA and school levels.

When will work on EGMS begin?
OGMC has been hard at work developing EGMS since 2013 The Phase I of the system is scheduled to go live in June/July 2014 with additional features and phases to follow.

Will EGMS information be available to the public?
Consistent to OSSE's commitment to transparency, there is a public version of the EGMS system summarizing key points about recipients OSSE grants. The public version will also go live in June 2014.

Where can I find more information on EGMS?
For more information on OGMC and its EGMS efforts, please visit:

http://osse.dc.gov/service/enterprise-grants-management-system-egms

Community-Based Organizations
Grants Management Conference

★ ★ ★

Gallaudet University | Washington, DC | Wednesday, June 25, 2014 | 8:00 am - 4:30 pm

Efficient Grants Management with Focus on the District's Learners

OSSE

Federal Grants
Management Conference

★ ★ ★

Gallaudet University | Washington, DC | Wednesday, June 11, 2014 | 8:00 am - 4:30 pm

Efficient Grants Management with Focus on the District's Learners

OSSE

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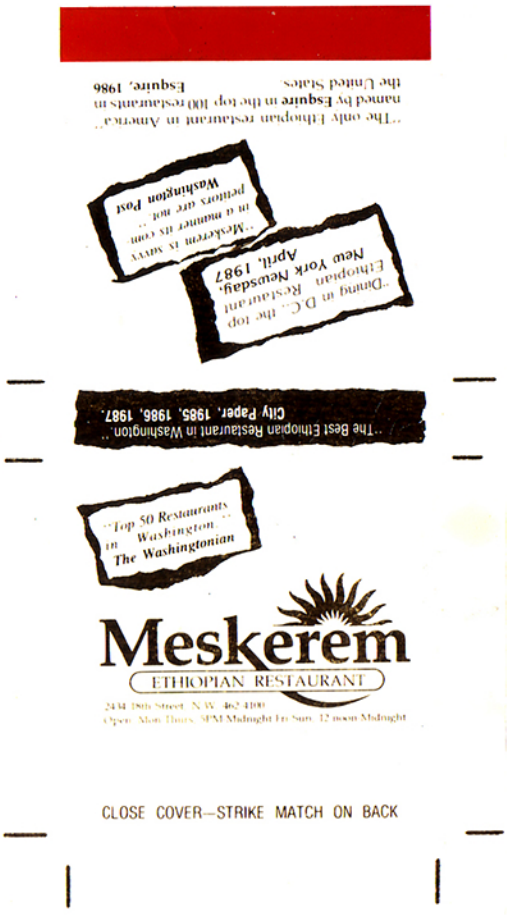

Zed's

Web Banners and Flash Presentations

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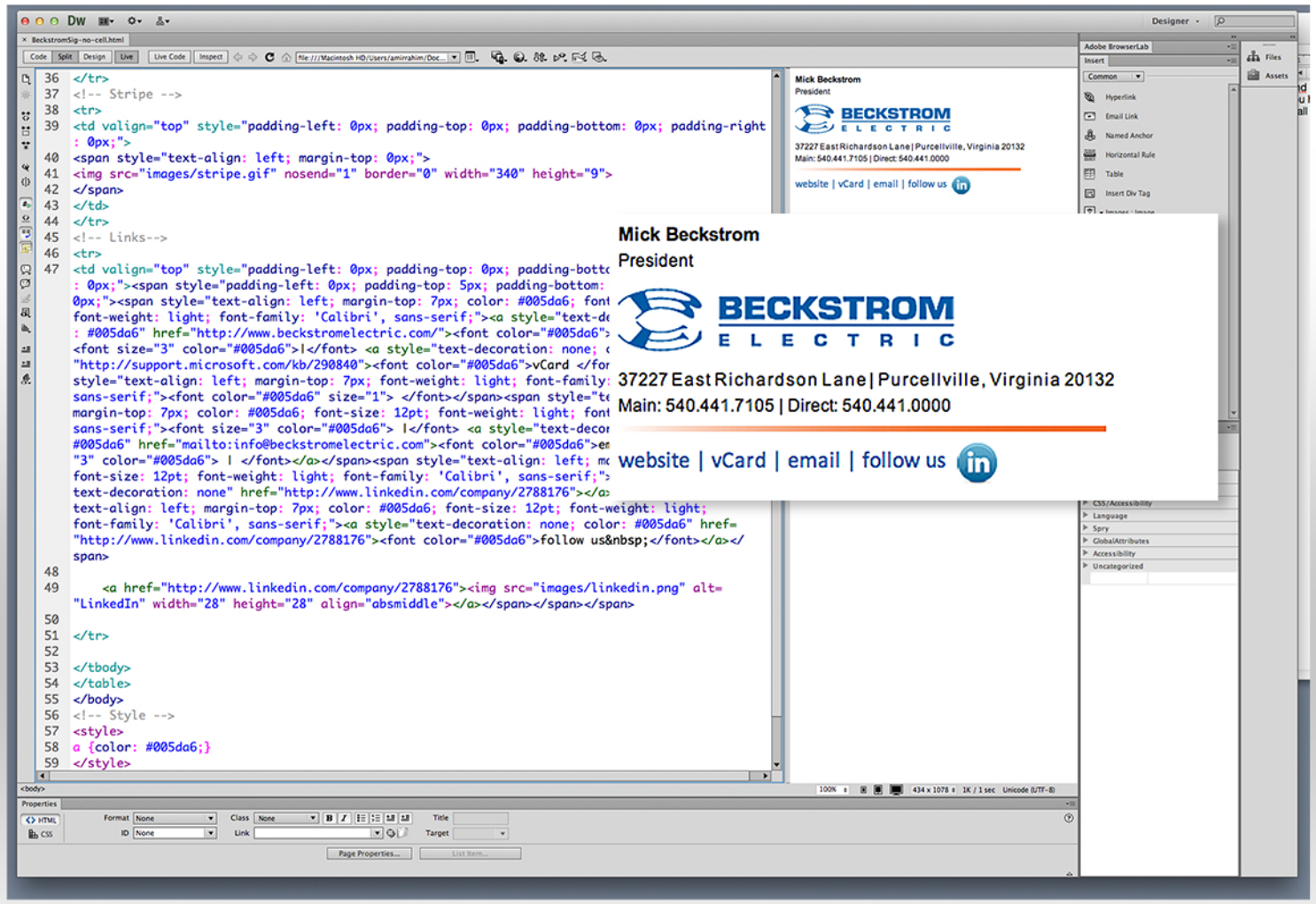
Email Signatures



Currently designing the QUE Graphics Email Signature

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Portrait Photography

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